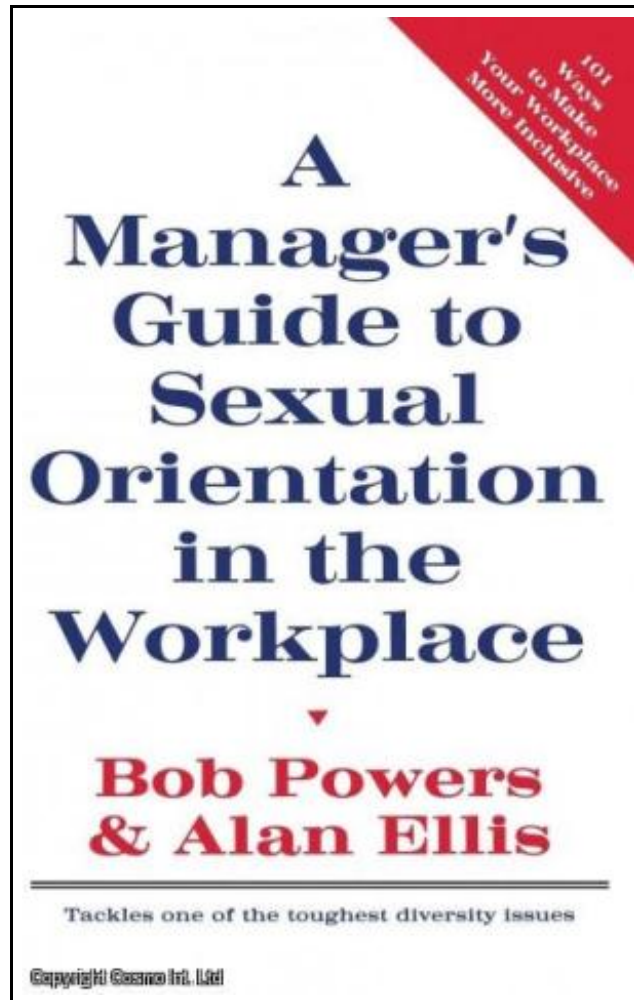


## A Manager's Guide to Sexual Orientation in the Workplace



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